Money Ready

Candidate Pack



Job Title: Programme Trainer – South England

Location: Hybrid Working – candidates should ideally be based in the Brighton and Hove region. Extensive travel within these areas is essential, and some travel to neighbouring areas and other Money Ready hubs may be required.

Contract type: 12 months fixed term contract with potential to extend.

Hours: Part time, 22.5 hours per week.

Salary: £30,250 FTE per annum pro rata (0.6).

About us

At Money Ready (formerly MyBnk), we empower people with the knowledge and confidence to take charge of their financial futures. We teach practical money management skills through impactful financial education programmes - from budgeting and saving to investing.

Across all four UK nations, our team shares a passion for financial inclusion and a culture of innovation, inclusivity, and collaboration. If you're looking to make a meaningful difference while growing both personally and professionally, Money Ready could be the perfect fit for you.



Our vision

A financially fluent population.

Our mission

We bring the language of finance to life so that everyone can navigate their money with confidence, no matter where they start.



Our values

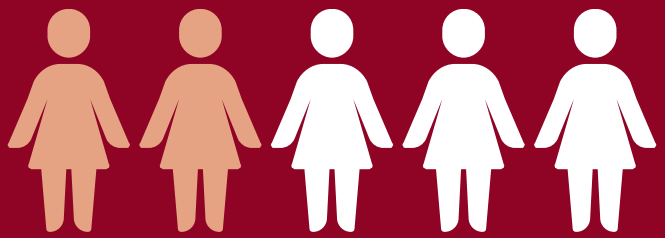
- Young at heart, serious in intent.
- Stories are the best means of education.
- We live in the real world.

These values underpin all that we do - shaping how we support young people and adults, collaborate as colleagues, and deliver work that has lasting impact. Working at Money Ready means contributing to something meaningful, in an organisation that values both purpose and people.



The need

Poor financial literacy is central to many problems people face today, including rising mental health issues, homelessness and unemployment. We're here to change that.



Only 40% of young people aged 16-24 feel confident managing their money, compared to 82% of over-64s.

Source: Financial Literacy and Entrepreneurial Skills, 2024, Money Ready & Visa



61%

of young people do not recall receiving any financial education in school.

Source: Compare the Market and Money Ready, 2023

Our work across the UK

Money Ready continues to grow its national presence, delivering financial education across all four nations of the UK.

From rural Scotland to the south coast of England, and from communities across Wales to towns in Northern Ireland, our dedicated regional teams deliver in-person sessions tailored to local needs, alongside virtual options where appropriate.

During the 2025–26 academic year, we supported 76,466 learners through our engaging and accessible financial education programmes, a 30% increase on last year, empowering people to build brighter financial futures.



Our strategy

Our 2024-2030 strategy ‘Money: A Language for Life’ outlines four strategic pillars:

- Building habits
- Expanding reach
- Increased accessibility
- Tackling inequality

Click or scan here

The role

This role delivers a range of dynamic and engaging financial education programmes to young people, adults, and professionals. As part of our Programmes and Delivery Directorate, our trainers love working with our participants; they're the front line of our work, representing Money Ready's exceptional programme quality in a range of settings.

This role will work with both children and adults across our programme suite and will require significant travel to our delivery locations throughout the area to deliver face-to-face sessions to diverse groups of learners. Occasional virtual sessions will also need to be delivered. All delivery-related travel is covered.

We are proud of the quality of trainers we hire, and we have a good mix of people, including former teachers and youth workers.

You will be joining an excellent team in South England who know their stuff, so there will be ample opportunity for you to learn and to provide feedback on where our programmes might improve. You do not need to be an existing expert on financial education; we will train you on everything you need to know.

Key responsibilities:

Programme Delivery

- Deliver Money Ready's suite of programmes in a variety of settings to support the delivery of our business plan and the Programme and Delivery Directorate's Delivery Plan.
- Deliver to the Money Ready education and accreditation framework, ensuring learners have an excellent shot at achieving the programme accreditation.
- Adapting your delivery to meet the needs and learning requirements of diverse participants, often thinking on your feet and adapting to what is happening in the room.
- Completion of all Money Ready processes that surround our delivery work. Investing your time in your own development by learning from your colleagues and finessing your delivery craft. This will include participating in our internal training offer.

Key responsibilities:

Programme Development

- Using your insight and experience to help support changes to our current programmes in a structured and thoughtful way, for example, through developing content.
- Support Money Ready in engaging with learners to help develop our programmes as we move the organisation into a co-creation mindset.
- Take ownership of programme adaptation and development, considering the differing needs of delivery across the country and allowing diversity of thought to thrive.
- Support Money Ready in innovating into new programme areas that help deliver our mission.

Key responsibilities:

External relations

- Build relationships with delivery partners across your patch.
- Proactively identify new opportunities where we can deliver our programmes or grow our working a different way. Initial focus on our courses catering to school age young people.
- Be the best ambassador for our work to all external stakeholders, including young people, delivery partners, politicians, funders, the press, the wider education community, local authorities and so on.

Working across Money Ready

- Work with colleagues across the country as we continue to develop and grow the organisation.
- Contribute to areas of the organisation that are ‘outside’ your immediate focus, acting as trusted counsel to those in roles or teams that are different to yours.
- Embed yourself into the organisation, recognising that our strategy and business plan are yours to deliver and that our culture is shaped with you and by you.

Person specification:

Skills and Abilities

- A confident and engaging delivery style.
- Ability to adapt your delivery style to a range of contexts and learner stages and to support some learners to achieve accreditation.
- A skilled networker who has an eye for opportunities, spotting areas of potential growth for Money Ready.
- A good relationship builder and maintainer, to both create and foster relationships with delivery partners/host organisations.
- Able to work independently and autonomously within the boundaries set by Money Ready and your manager.
- Proficiency with Microsoft products and experience with (or willingness to learn) a CRM system (Money Ready uses Salesforce).

Person specification:

You will need to show:

Experience

- Demonstrable experience of delivering education, training and/or other outreach work.
- Demonstrable experience of working with young people and/or adults, including at-risk or vulnerable people.
- Demonstrate a high level of understanding of the contexts that diverse young people and adults are navigating.
- Demonstrable experience of contributing to curriculum development, design, evaluation, or deployment (just one of these is fine!).
- Demonstrable experience of your own commitment to learning and development.

Person specification:

Knowledge

- An unwavering commitment to equality and diversity in all your work. Awareness and, ideally, an understanding of how social and situational factors impact the people we serve.
- A keen interest in the welfare of our learners.
- An understanding of the UK formal and/or informal education landscape.
- An understanding of the local area in which you live and work.
- An understanding of learning pedagogy.
- An understanding of the importance of monitoring and evaluation of programmes.



Benefits

- 25 days per year annual leave, pro rata full time equivalent (plus bank holidays) and scheduled Christmas-New Year break
- Pension scheme
- Income protection insurance
- Death in service insurance
- Cycle to work scheme
- Annual training allowance
- Enhanced maternity, paternity and adoption leave and pay
- Flexible working policy (role dependent)
- Hybrid working policy
- Season ticket loans
- Cash Health plan
- Discretionary Money Ready holidays
- Internal mentoring programme (tbc)
- Opportunities to learn from and collaborate with expert volunteers from our corporate partners

Important Dates

- Information Session: Join us for an online Q&A session on the role with South Manager, Adrian New, on **Tuesday 1st of December at 4pm**

Click here to sign up.

You're welcome to join the webinar - just make sure to check your settings in advance. If you're unable to attend live, we still encourage you to register, as a recording will be shared with all registrants.

- Deadline for applications: **Monday 7th December, 9am**
- First round interviews (online): **Friday 11th December**
- Second round interviews (in person in Southampton): **Monday 21st December**



How to apply

To apply for this role please:

1. Click here to access our vacancies site

2.Enter your details and submit a CV and supporting statement (max. 2 pages) that outlines how you meet the criteria for the role and your interest in Money Ready.

If you require any adjustments throughout the recruitment process, or have any other questions about the application process, please contact Money Ready HR at **jobs@moneyready.org**




MoneyReady
Make money make sense